



COLLEGE
PONTIFICIA UNIVERSIDAD
CATÓLICA DE CHILE

FACULTY POSITION IN PUBLIC ORDER, VIOLENCE, AND CRIME

The **Pontificia Universidad Católica de Chile**, one of the leading academic institutions in Latin America, first place in the [QS Latin America University Ranking 2022](#), invites outstanding candidates for a full-time faculty position. This call is for a joint appointment shared by [College UC](#) and the [School of Government](#), with a **primary appointment with College UC**.

College UC is an interdisciplinary academic program focusing on the undergraduate level teaching through three bachelor degrees: Natural Sciences and Mathematics, Social Sciences, and Arts and Humanities. It promotes the exploration of multiple disciplines in the first two years and interdisciplinary training in the third and fourth years.

The School of Government's mission is to create knowledge and promote public vocation through the training of women and men whose challenge is to strengthen the government of the public from the State, civil society and private organizations. It offers an undergraduate degree in Public Administration; a Major, a Minor in Public Policy, plus a Master in Public Policy.

Duties

High-quality teaching (at the undergraduate and graduate levels) and independent research.

Teaching responsibilities will be coordinated between College UC, the School of Government, and the professor. The expected teaching load is three courses per year, at least two of which should be preferably for College first-year students. The third course will be taught in the School, preferably at the graduate level. The academic is also expected to develop new courses, carry out teaching innovation, and propose and lead new Majors and Minors for College UC. Additional duties include knowledge transfer, outreach, student mentoring, professional education, and university administrative tasks.

Candidates must demonstrate the ability to develop a teaching and research agenda focused on the challenges posed to public order and coexistence by new forms of violence, delinquency and criminality that are increasingly developing on a national and global scale. The line of research may be theoretical and/or applied. The professional experience that applicants have in the management, formulation and/or evaluation of related public policies will be considered positively.

Requirements

- Candidates must have earned a Ph.D. degree in an area of the social sciences at the time of hiring.
- Applicants must demonstrate a strong commitment to all aspects of academic life and the public good of the institution, especially with the College's undergraduate educational model.
- Applicants must be highly motivated to continuously improve their teaching skills and have a genuine interest in getting involved with the graduate programs in the School of Government.
- Applicants should demonstrate the ability and enthusiasm to teach first-year College students with diverse disciplinary interests in courses that focus on developing cross-disciplinary skills.
- Applicants must demonstrate the capacity to conduct independent and interdisciplinary research in different areas of public policies.
- Excellent knowledge of research methods related to the design and evaluation of public policies.
- Applicants must demonstrate capacity to develop and lead outreach actions.
- Identification with the principles and mission of the Pontificia Universidad Católica de Chile.
- Candidates do not need to be fluent in Spanish at the time of application but should be prepared to learn the language well enough to teach in Spanish in the short term (two years maximum). English is a requirement.

Selection Criteria

- Capacity and potential for interdisciplinary teaching at College UC.
- Capacity for organization and innovation in teaching methodologies.
- Trajectory and quality of applicant's scientific production, and the quality of their teaching.
- Academic references.
- Capacity and potential for interdisciplinary work in research.
- Capacity and potential for outreach.

Application Instructions

Questions regarding the application should be addressed to Guillermo Wormald (gwormald@uc.cl), Academic Subdirector of the Social Sciences Bachelor's degree program.

Applicants should submit the following documents by email to newfaculty_collegeuc@uc.cl (in the email subject line, please indicate: **Faculty Position in violence and crime¹**) no later than two months after the open call has been published. Although the call is primarily for

¹ Applicants will receive a reply from this mailbox confirming receipt of the documentation.

candidates at the Assistant Professor level, exceptional applications at the Associate Professor level are also welcome. The application can be in Spanish or English and the documents must be submitted in PDF format.

Required documents:

1. A **cover letter** (2 pages max) indicating why the applicant should be considered for the position.
2. A **teaching statement of purpose** (2 pages) indicating a teaching agenda for College UC. The applicant should be as specific as possible with regards to his/her contribution to teaching for the College: possible courses, new majors, minors, etc.
3. A **research statement** (2 pages) indicating the immediate and long-term goals of the applicant's research plan and detailing potential collaboration networks with other researchers and plans for interactions with scholars in Chile and other countries.
4. An updated **curriculum vitae** (in English), that includes:
 - i. Personal information: name, email address, web page (if any).
 - ii. Education: all academic and professional degrees, indicating the granting institutions and dates. If the applicant is currently enrolled in a doctoral program, please indicate the expected date for the degree. Please attach copies of academic certificates.
 - iii. Teaching experience: university or institution, courses taught, years, and role in teaching (i.e., Professor, Teacher Assistant, Guest, etc.). Indicate teaching and curricular innovations implemented. Attach copies of the most relevant material.
 - iv. Professional experience: employer, duties, years.
 - v. Research:
 - a. Complete list of publications (Web of Science, SCOPUS and others), reports, books, book chapters, conferences attended, research projects participated in, patents, etc. Attach copies of the three most relevant publications.
 - b. Participation in research projects specifying the level of involvement (IP, co-I, etc.), start and end dates, and institution.
 - vi. Other: awards, computer skills, languages, and relevant background information.
5. At least three letters of recommendation must be e-mailed directly by the signatories to College UC newfaculty_collegeuc@uc.cl

Within two months after the application deadline, applicants will be contacted and informed whether the application has been shortlisted. If this initial screening is successful, the candidate will be asked to continue the process following the steps described in **Appendix 1**.

EEO/AAP Policy Statement

The Pontificia Universidad Católica de Chile welcomes and embraces diversity. It does not discriminate based on race, ethnicity, creed, religion, origin, disability, age, sexual orientation, or marital status.

- Information on employment benefits can be found here:
- Foreign workers in Chile: <https://www.dt.gob.cl/portal/1626/w3-article-93693.html>
- Labor laws in Chile: <https://www.dt.gob.cl/legislacion/1624/w3-propertyvalue-22764.html>
- University rules and regulations: http://direcciondedesarrolloacademico.uc.cl/index.php?option=com_content&view=article&id=286&Itemid=178

All members of the Pontificia Universidad Católica de Chile must subscribe to the Code of Ethics available here: <https://www.uc.cl/codigodehonor>

A foreign candidate who applies from abroad, if selected for the position, will require the corresponding visa obtained at the consulate of the origin country in order to be incorporated into the academic staff of the University.

Appendix 1. Application steps

- 1) Interviews/Teaching demonstration:
 - a. Teaching demonstration (open class and/or lecture to faculty members)
 - b. Interview with the College's Academic Promotion and Admission Committee (APAC)
 - c. Interview with faculty members of College UC and the School of Government
 - d. Interview with College Director and the Dean of the School of Government
 - e. Psychological Interview

The teaching demonstration and interviews are generally carried out within a week.
- 2) Selection of the final candidate by the Academic Programs involved and the APAC
- 3) Ratification of the selected candidate by the College Council and School of Government
- 4) The selected candidate is informed (offer letter)

All these activities will be carried out online. The time that elapses from the interviews until the final resolution is expected to take about two months.