

**CALL FOR APPLICATION
FULL TIME ACADEMIC POSITION**

**“APPLIED ARTS AND HUMANITIES”
COLLEGE UC**

Pontificia Universidad Católica de Chile, one of the leading academic institutions in Latin America, number one in the [QS Latin American Ranking 2024](#), invites outstanding candidates for a full-time academic position at the level of Assistant or Associate Professor in the area of Arts and Humanities. This call is for a joint appointment, with a primary affiliation in [College UC](#) and a secondary one in a department to be defined by the candidate’s profile.

College UC focuses on undergraduate-level teaching through three bachelor’s degrees: Arts and Humanities, Natural Sciences and Mathematics, and Social Sciences. It promotes the construction of distinctive and interdisciplinary academic paths. Accordingly, College UC’s faculty is the most diverse at Pontificia Universidad Católica de Chile.

Whoever is hired must fulfill the following duties:

1 · Demonstrate the ability to develop high-quality undergraduate and graduate teaching and conduct both autonomous and collaborative research, from the perspective of the challenges and potentials facing the arts and humanities. In addition to reflecting on and exploring these challenges, it is essential that part of their research be evidenced through some concrete expression of the arts and humanities in contemporary societies, particularly in relation to cultural or creative industries.

Proposed areas of research may include, for example:

- Cultural management or cultural policy.
- Museography.
- Publishing industry (books, comics, magazines, etc.)
- Audiovisual production.
- Design; Design Thinking.
- Cultural heritage.

Other research topics not included in this list that meet the criteria described above are also welcome.

2 · Facilitate interdisciplinary research that promotes bridges between the natural sciences, social sciences, the arts, and/or the humanities.

3 · Teach three (3) courses per year, two of which should be for College students. The first will be a first-year seminar that contributes to the interdisciplinary training of students, preparing them to face the challenges of a changing professional world and using methodological tools, such as team-based learning and design thinking. The second course for College may be one devoted to current challenges in the arts and humanities or one focused on project development and management in the arts and humanities. The third course is expected to be a postgraduate seminar in the department of secondary affiliation. The selected candidate is expected to develop new courses, carry out teaching innovation, and develop new Majors and Minors at College UC.

4 · Conduct outreach activities that emphasize dialogue, creativity and interdisciplinarity, with the goal of transferring knowledge to the public in accessible, interesting, and challenging ways.

5 · Develop additional duties, including student mentoring, professional education, and service.

Requirements:

- Academic degree of Doctor (Ph.D.) at the time of application. Undergraduate and/or graduate degrees in disciplines pertaining to the arts and humanities that complement the strengths of the College's faculty.
- Demonstrate a strong commitment and interest in College UC's educational model and all aspects of academic life and the common good of the University, according to the principles and values contained in its Declaration of Principles.
- Applicants should demonstrate ability and enthusiasm to teach first-year College UC students with diverse disciplinary interests in courses that focus on developing cross-disciplinary skills.
- Applicants must be highly motivated to continuously improve their teaching skills and ability to develop autonomous and, ideally, interdisciplinary research.
- Applicants must demonstrate the capacity to develop and lead outreach actions.
- Candidates do not need to be fluent in Spanish at the time of application but should be prepared to learn the language well enough to teach in Spanish in the short term (two years maximum).

Selection criteria:

- 1 · Capacity and potential for interdisciplinary teaching at College UC.
- 2 · Capacity for organization and innovation in teaching methodologies.
- 3 · Ability to work as part of a team with other members of the College's academic and professional staff.
- 4 · Trajectory and quality of the applicant's scientific production, demonstrating capacity and potential for interdisciplinary research.
- 5 · Academic references.
- 6 · Capacity and potential for outreach.

Instructions to apply:

Questions regarding the application should be addressed by email to newfaculty_collegeuc@uc.cl

Applicants should submit his/her application until December 22, 2024, by email to newfaculty_collegeuc@uc.cl (in the email subject line, please indicate: **Faculty position in Applied Arts and Humanities**¹). The application can be in Spanish or English and the following documents must be submitted in PDF format:

1. A **cover Letter (2 pages max.)** indicating why the applicant should be considered for the position.
2. A **teaching statement (2 pages max.)** indicating a teaching agenda for College UC. The applicant should be as specific as possible about his/her contribution to teaching for College UC: possible courses, new courses, new majors or minors, teaching innovation, possible interactions with College students, etc.
3. A **research statement (2 pages max.)** indicating the immediate and long-term goals of the applicant's research plan and detailing potential collaboration networks with other researchers and plans for interactions with scholars in Chile and other countries.

¹ Applicants will receive a reply from this mailbox confirming receipt of their documentation.

4. An updated **curriculum vitae** that includes:
 1. Personal information: name, email address, web page (if any).
 2. Education: all academic and professional degrees, indicating the granting institutions and dates. Please attach copies of academic certificates.
 3. Teaching experience: university or institution, courses taught, years, and role in teaching (i.e., Professor, Teacher Assistant, Guest, etc.). Indicate teaching and curricular innovations implemented. Attach copies of the most relevant material.
 4. Professional experience: employer, duties, dates.
 5. Research:
 - a. Complete list of publications (Web of Science, SCOPUS, and others), reports, books, book chapters, conferences attended, research projects participated in, patents, etc. Attach copies of the three most relevant publications.
 - b. Participation in research projects specifying the level of involvement (PI, co-I, etc.), start and end dates, and institution.
 6. Other: awards, scholarships, computer skills, languages, and relevant background information, including service.

5. Three letters of recommendation must be e-mailed directly by the signatories to newfaculty_collegeuc@uc.cl.

Within two months after the application deadline, applicants will be contacted and informed whether the application has been shortlisted. If this initial screening is successful, the candidate will be asked to continue the process following the steps described in **Appendix 1**.

EEO/AAP Policy Statement

The Pontificia Universidad Católica de Chile welcomes and embraces diversity. It does not discriminate based on race, ethnicity, creed, religion, origin, disability, age, sexual orientation, or marital status.

Information on employment benefits can be found here:

- Foreign workers in Chile: <https://www.dt.gob.cl/portal/1626/w3-article-93693.html>
- Labor laws in Chile: <https://www.dt.gob.cl/legislacion/1624/w3-propertyvalue-22764.html>
- University rules and regulations: http://direcciondedesarrolloacademico.uc.cl/index.php?option=com_content&view=article&id=286&Itemid=178

All members of the Pontificia Universidad Católica de Chile must subscribe to the Code of Ethics available here: <https://www.uc.cl/codigodehonor>

A foreign candidate who applies from abroad, if selected for the position, will have to obtain the corresponding visa at the consulate of the origin country to be incorporated into the academic staff of the University.

Appendix 1. Application stages:

1. **Phase 1** (one-week duration):
 - a. Teaching demonstration (open class and/or lecture to faculty members).

- b. Interview with the College UC's Academic Promotion and Admission Committee (APAC).
- c. Interview with faculty members of College UC and of the secondary academic unit.
- d. Interview with the Head of College UC and his/her equivalent at the secondary unit.
- e. Psychological Interview.

2. Phase 2:

- a. Selection of the final candidate by the Academic Programs involved and the APAC.
- b. Ratification of the selected candidate by the College UC Council and its equivalent at the secondary unit.
- c. The selected candidate is informed (offer letter)

All these activities will be carried out online. The time that elapses from the interviews until the final resolution is expected to take about two months.